

## *Desirable Characteristics for ASHRAE Officers*

November 7, 1998

- **Innovative**      The individual suggests new ideas and opportunities for the Society and is willing to lead pursuit of those ideas. He or she does not limit contributions merely to reactions of ideas proposed by others.
- **Compromising**      The individual recognizes and accepts suggestions and ideas of others and is willing to consider opinions that may differ from his or her own.
- **Diplomatic**      Willing to negotiate when ideas differ and does so from a position of respect for opposing views and needs of the other individual.
- **Committed**      Particularly for senior officers, priorities of the Society take precedence over other professional obligations.
- **Reliable**      Follows through on commitments. Completes tasks completely and on time and helps others to do the same.
- **Independent**      Separates and supports the positions of the Society from those of their employers when in conflict.
- **Communicative**      Able to effectively communicate ideas, positions, and technology related to the Society to wide array of audiences from the lay public to scientists and engineers.
- **Has Integrity**      Is honest and genuine in his or her actions. Positions or opinions are consistent regardless of situation.
- **Empathetic**      Recognizes that individual needs and priorities differ and has genuine concern and care for individuals that he or she is serving.
- **Society Duality**      Recognizes that the Society serves the needs of the individual and industry through its grassroots activities at the chapter level and through its technical and policy contributions at the Society level. Both are of equal importance and serve the membership in a synergistic manner.
- **Technologist**      Has a broad understanding and appreciation of technology contributions and needs of HVAC&R industry and its impact on a global society. Places all technology needs in perspective as it impacts policies and programs of the Society.
- **Organized**      Is an effective manager of time and helps others to be the same. Focuses on priorities of the Society as defined by both the individual as well as others within ASHRAE.